

I. **Welcome**

Dr. Danoff welcomed the membership and asked new and first time Program Directors to introduce themselves.

II. **Approval of APDEM Annual Meetings**

The APDEM Annual Meeting minutes from the March 6, 2015 meeting were approved by the membership with no changes.

III. **APDEM Business Report**

Dr. Chris McCartney shared that APDEM had a total of 105 members and \$253,000 in assets at the close of 2015. Strategies for building and maintaining membership were shared. Dr. McCartney also outlined a potential change to the membership requirements as outlined in the Bylaws, which would change APDEM membership from a single individual (i.e. training program director) to an organizational membership (i.e., training program). This would allow for a program to designate several contacts, including associate program directors and program coordinators. Council will be considering this change during an upcoming review of the Bylaws. Members were encouraged to share their feedback about this change through the end of April and will also be provided with an opportunity to vote to approve the changes. Members were also provided an overview of the revised communications policy, including the upcoming "APDEM Update" email newsletter and "APDEM Member Connect" online community platform.

IV. **Supporters of APDEM**

APDEM's Sister Society supporters were warmly thanked for their continued support and provided updates on the numerous opportunities for fellows which are provided by their organizations. Representatives from each supporting organization included: Hossein Gharib, MD, MACP, MACE, Past President (American Association of Clinical Endocrinologists), Robert E. Ratner, MD, Chief Scientific and Medical Officer (American Diabetes Association), Antonio Bianco, MD, PhD, President, (American Thyroid Association), Lisa H. Fish, MD, President (Endocrine Society), and Sally Radovic, MD, President (Pediatric Endocrine Society). Janice Gilden, MD also addressed membership about the efforts of Women in Endocrinology.

V. **Update from ABIM**

Susan Mandel, MD, Member of the Specialty Board for Endocrinology, Diabetes, and Metabolism at the American Board of Internal Medicine (ABIM) provided an update on its initial certification and Maintenance of Certification (MOC) programs. Members were encouraged to provide feedback to ABIM about its MOC exams and shared that ABIM is investigating providing MOC Part 4 credit to program directors for quality improvement efforts within a training program and for directing fellow QI projects. Dr. Mandel reminded members that, beginning in June 2018, program directors will be asked to attest to fellow competence in an expanded list of procedures for fellows entering fellowship in the 2016/2017 academic year. Members inquired as to any state-based requirements for FNA

certification and asked about any certification requirements for endocrine procedures being performed by primary care physicians. Dr. Mandel will share this feedback with ABIM.

VI. **Tools in Support of Fellowship Training:**

- Geetha Gopalakrishnan, MD provided an update on the revisions to the **APDEM Curriculum**, which include providing action-oriented learning objectives, identification of “fundamental” and “advanced” items, alignment with ABIM Exam Blueprint, and a uniform organization and structure. Future utility of the Curriculum includes expanding topics to include other ACGME Core Competencies (e.g., Professionalism), linking to NAS Milestones, development of targeted education, and, eventually, serving as a foundation for curriculum for medical school and residency endocrine training.

Mark True, MD, Chair, ITE Steering Group, presented the demographics of programs and fellows participating in **ESAP™ In-Training Examination (ESAP-ITE) 2016** and the performance of the fellows taking the exam. Dr. True shared the improvements made to the exam this year and members agreed that these changes were appreciated. He also discussed the continued difficulty of questions and noted that the Steering Group will be continuing to refine the exam. Members were interested in the exam serving as a predictor of future performance on the board exam but recognized this is limited by the ideal proctoring time and small number of questions within the exam. Dr. True encouraged the APDEM membership to provide feedback on improvements to ESAP-ITE, so that it can continue to be a useful tool for Program Directors and their fellows. Dr. True also highlighted the Society ongoing **survey on leadership development** and encouraged members to respond to the survey. Lastly, Dr. True reminded members of the role and resources of the **Association of Specialty Professors (ASP)**.

Whitney Goldner, MD, Chair of the Endocrine Society Clinical Endocrine Education Committee, provided an update on the **Fellows Training Series (FTS)**. Available in the summer 2016, the FTS will provide subscription-based access for fellowship training programs (PDs, fellows) and will be linked to the APDEM Curriculum. Dr. Goldner reviewed the content being developed for the Series, including a demonstration of the procedural assessment tool on thyroid ultrasonography. Providing educational support to fellows prior to engaging in the tool would be welcomed.

Dace Trence, MD, reported on the work of the **AACE/APDEM Joint Liaison Committee**. Potential ideas include activities on the business of Endocrinology (how to decide what type of job you want, negotiation, contracts, budgets, etc.), common but difficult patient scenarios encountered in an endocrine practice (e.g., normal TSH but patient convinced that fatigue relates to a thyroid problem), working on a team in the office, and developing a mentoring system/pool. Members are encouraged to provide additional ideas to the committee for consideration.

VII. **APDEM MATCH “All-In” Work Group**

Dr. McCartney, Chair of the APDEM All-In Match Work Group, outlined the impetus for the group and its deliberations thus far. Members agreed that the effort was ultimately for the benefit of the fellows and that the issue of monitoring and policing would have a large impact on how the endocrine community would want to change the Match. Dr. McCartney welcomed creative ideas for this. Members also felt that efforts should be made to increase

the desirability of endocrinology as a subspecialty, in order to ensure that there is an appropriate number of candidates to fill approved fellowship spots. Dr. McCartney shared that the group will further explore monitoring and enforcement issues (NRMP, ACGME), review input from program directors, more formally assess fellow goals/preferences and finally explore potential alternatives to the current system.

VIII. **Installation & Acknowledgement of Incoming and Outgoing Council Members**

Dr. Danoff presented an award plaque to outgoing APDEM Council members Carmel Maria Fratianni, MD, Elias Said Siraj, MD, and Christopher Rolland McCartney, MD for their service.

In addition, Dr. Danoff warmly welcomed incoming Council members Richard Joseph Auchus, MD, PHD and Kurt Arthur Kennel, MD. Dr. Danoff also recognized APDEM's new officers, Christopher Rolland McCartney, MD (Secretary-Treasurer) and Geetha Gopalakrishnan, MD (President). Dr. Gopalakrishnan assumed the role of President and thanked Dr. Danoff for her tremendous contributions to APDEM during her term.

IX. **Other Business**

There being no further business, the meeting was adjourned at 7:10 PM ET.