



The APDEM Annual Meeting commenced at 5:30pm CDT in New Orleans, LA.

### **1. Welcome & Introduction of New Program Directors**

Dr. Christopher McCartney, APDEM President, welcomed attendees to the meeting and asked that all new program directors introduce themselves.

### **2. Approval of Minutes & Business Report**

Secretary-Treasurer Elect, Susan Samson, presented the 2018 Annual Meeting minutes to the membership. A motion for approval of the minutes was proposed and seconded. The approval of the 2018 minutes passed unanimously.

APDEM remains financially strong with assets in excess of \$232K with its largest costs being the annual meeting, administrative upkeep, and staff time.

APDEM also saw a slight increase in administrative costs as we moved from personal memberships, owned by PDs, to organizational memberships that serve the whole program. APDEM staff was responsible for building out a new database system that incorporated organizational accounts and proper contact methods for program coordinators and Associate Program Directors.

APDEM has 111 current members, 6 lapsed members, and 27 ACGME accredited programs who are not members. Current breakdown of expiring programs is:

- 4 members expired on 6/30/2018
- 2 members expired on 12/31/2018
- 81 members expiring 6/30/2019
- 30 members expiring 6/30/2020

### **Reports from APDEM Sister Societies**

APDEM's Sister Societies were warmly thanked for their continued support. Representatives from each supporting organization that attended gave a brief update on their society's resources, events, and tools that benefitted Program Directors and fellows. The following were in attendance:

- American Association of Clinical Endocrinologists – Dr. Vin Tangpricha
- American Thyroid Association – Dr. Elizabeth Pearce
- Endocrine Society – Dr. Susan Mandel

### **3. APDEM Committee Updates**

Newsletter Committee – Dr. Christopher McCartney announced Dr. David Lieb as the APDEM Newsletter Committee chair and announced that APDEM is currently looking to add new members to the newsletter committee. Volunteers would be expected to participate in a conference call every 1-2 months, would assist with organizing the newsletter, and would explore the possibility of creating social

media accounts for APDEM. Dr. McCartney asked for volunteers for the newsletter committee to reach out to staff or Dr. Lieb.

#### **4. APDEM Advocacy and Policies for 2018-2019**

Dr. Christopher McCartney reviewed important policy efforts spearheaded by APDEM Council in 2018-2019. APDEM implemented its All In Match policy with NRMP and ERAS, wrote a letter to ABIM regarding procedural competencies for initial ABIM certification (after surveying APDEM members for input), organized the nomination/selection process for an ACGME working group to create/propose endocrine-specific milestones, and wrote a letter to ACGME regarding Program Director support (informed by an APDEM member survey).

#### **5. Transgender Fellowship Curriculum**

Dr. Joshua Safer presented the transgender medicine fellowship curriculum that he, Dr. Caroline Davidge-Pitts, Dr. OP Hamnvik, and Dr. Vin Tangpricha are currently drafting. The curriculum is didactic, interactive, and case-based with focuses on demographics, gender identity biology, hormone Rx strategies, protocols, migration strategies, fertility concerns, and surgical options. Dr. Safer encouraged any PDs who were interested in learning more about this curriculum to contact him or anyone else drafting the initiative.

#### **6. Implementing the “All-In” Match Policy**

Chair of the All In Implementation Working Group, Dr. Christopher McCartney, provided a summary and review of the inaugural year of the All In Match policy. The memorandum of understanding (MOU) was signed by all ACGME approved institutions except for 2 programs: one had experienced staffing changes in the endocrinology department (i.e., no faculty remaining) and would not be able to participate in the recruitment/matching process; the other program, which has never used ERAS or the NRMP Match, was unresponsive to multiple communication attempts. Dr. McCartney reviewed the exception requests from 2018 recruitment season—ABIM research pathway, replacement of fellow who resigned, Med-Peds endocrine, and an indefinite but conditional waiver to one of the military programs. Dr. McCartney also reminded the membership that the 2019 MOUs would need to be submitted to APDEM staff on May 10, 2019 by 5:00pm EST in order to receive full ERAS access. Any MOUs executed after May 10 will be listed in ERAS and have access to candidates, but may not be added until after the ERAS opening date and that ERAS will not inform candidates of any late additions. Those programs who do not sign the MOU will not be given ERAS access.

#### **7. ACGME Physician Well-being**

Dr. Stuart Slavin of ACGME gave a talk on physician well-being and how to implement it within programs for faculty and fellows, including practicing mindfulness and being aware of the many individual paths and methods to improving well-being.

#### **8. Acknowledgement of Slated and Outgoing Council Members**

Dr. Christopher McCartney recognized outgoing council members Dr. Kurt Kennel, Dr. Richard Comi, Dr. Debra Simmons, and outgoing immediate-past president Dr. Geetha Gopolkrishnan for their service and contributions as APDEM council members. Dr. McCartney introduced and welcomed the incoming council, Dr. Andrew Gianoukakis (APDEM President-Elect), Dr. Susan Samson (Secretary-Treasurer Elect),

Dr. Marina Charitou (Council), Dr. Roberto Salvatori (Council), Dr. Mira Torres (Council), and Dr. Abid Yaqub (Council).

**9. Adjourn**

The meeting was adjourned at 7:00pm CDT.